



Listing of 3 projects or campaigns with a brief outline and weblinks or other information:

- **LGBT people and COVID-19 infographic**

The Council to Prevent and Eliminate Discrimination of Mexico City (COPRED by its acronym in Spanish) along with the *United Nations Office on Drugs and Crime Agency in Mexico* and the Yaaj civil society organization drafted an infographic of the LGBT people and COVID-19. The infographic emphasizes how the COVID-19 pandemic disproportionately affects people in vulnerable situations and may affect access to their rights. It explains why LGBTI+ people are at greater risk of facing discrimination or violence and mentions the barriers of this population to exercise their right to health in this context.

https://coronavirus.onu.org.mx/wp-content/uploads/2020/05/Discriminacion_o_violencia_contra_personas_LGBTI-1.pdf

- **Talk series “Differentiated impacts in the face of COVID-19: dialogues with CSOs” - LGBTI Community**

To visualize the different impacts of the COVID-19 in the priority attention groups, the “neutral” actions of the governments and how these measures impact these groups differently, the COPRED along with different civil social organizations carried out 12 talks named “Differentiated impacts in the face of COVID-19: dialogues with CSOs”. One specific talk was about LGBT community. As a result, the COPRED published a report with proposals to face the social crisis of the COVID-19 with non-discrimination perspective.

<https://copred.cdmx.gob.mx/storage/app/media/informe-impactos-diferenciados-por-covid-19-dialogos-con-organizaciones-de-la-sociedad-civil.pdf>

- **Local Congress banned LGBTI conversion therapies in Mexico City**

With 49 votes in favor, 9 against, and 5 abstentions, Mexico City’s Congress approved a reform to the local Penal Code to ban and typify practices that modify sexual orientation and gender identity. Sanctions include 2 to 5 years in jail and 50 to 100 hours of community work for those who practice or oblige someone to attend “conversion therapy”.

Mexico City’s Council to Prevent and Eliminate Discrimination (COPRED by its acronym in Spanish) recognized the approval of Mexico City’s Congress to sanctioned the “Efforts to Change Sexual Orientation and Gender Identity” (ECOSIG by its acronym in Spanish) since these practices violate human dignity. This action guarantees the rights of every human being according to Mexico City’s Political Constitution which stipulates LGBTI as a priority attention group.

<https://www.copred.cdmx.gob.mx/comunicacion/nota/reconoce-copred-aprobacion-de-dictamen-que-sanciona-los-ecosig>



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CONSEJO PARA PREVENIR Y
ELIMINAR LA DISCRIMINACIÓN
DE LA CIUDAD DE MÉXICO

COPRED

- **“Gran Acuerdo por el Trato Igualitario en la Ciudad de México”**

The “Great Agreement for Equal Treatment of Mexico City” (Gran Acuerdo por el Trato Igualitario CDMX in Spanish) is an initiative of the COPRED that consists in a platform to link COPRED with the private sector in order to build an equal treatment and non discrimination culture. It establishes a new paradigm that refers to the obligation to respect human rights and also promote and protect these in the business world. Currently, 29 companies of different types have completed the accession process and are now part of the “Great Agreement”.

In that mentioned process, the Council analyzes the internal policies of the companies through a confidentiality agreement and returns the policies with observations in case of any discriminatory dismissals in any of them. Their compliance to the process is also conditioned with the adoption of a new labor inclusion policy, the accreditation of workshops that promote a labor inclusion culture, making its benefits visible and the legal implications of any discriminatory acts in the private sector and once each company is part of the platform, COPRED monitors the implementation of the labor inclusion policy and evaluates the impact and its results.

<https://copred.cdmx.gob.mx/acciones-estrategicas/gran-acuerdo-por-el-trato-igualitario>

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